

COVID-19 SPREAD PREVENTION PLAN

The operations of Bear Contracting and Bear Utilities fall under the category of ESSENTIAL INFRASTRUCTURE in the Executive Order 9-20 issued by the Governor on March 23, 2020. Bear will continue to perform its essential services based upon the evolving guidelines by the controlling governmental entities and to the extent the projects can proceed safely. All operations will continue using social distancing and other precautions implemented in the original COVID-19 memo to employees. Currently, our projects are functioning and will continue as the Federal, State, and local governments, and Center of Disease Control and Prevention (CDC) allow.

Bear will work diligently to meet client needs. To accomplish this, we have implemented new health and safety efforts including but not limited to those suggested, below:

- Maintain social distancing in accordance with CDC recommendations.¹
- Requiring employees to wear face coverings or masks indoors at all times regardless of ability to social distance pursuant to Governor Justice’s Executive Order 77-20.
- Holding pre-shift safety meetings over telecommunication devices or at a meeting maintaining safe social distances.
- Discussing hygiene in all meetings according to the CDC recommendations.
- Removing unnecessary in person interactions with third parties and clients by coordinating prior approved drop points for the exchange of materials.
- All commonly touched areas and equipment will be cleaned and disinfected twice daily
- The safety representative will take the temperature of each crew member and visitor and prior to entering the site. Individuals with a temperature greater than 100 degrees Fahrenheit will not be permitted to enter the site until fever subsides for 24 hours and is not experiencing any COVID-19 symptoms.

<p style="text-align: center;">Examples of Social Distancing Include:</p> <ul style="list-style-type: none"> • Stay at least 6 feet (about 2 arms’ length) from other people who are not from your household in both indoor and outdoor spaces. • Minimizing contact as much as possible • Staying home if you are sick • Remaining out of congregate settings (places where people gather occasionally or without a prevailing pattern in terms of time, place, or membership) • Avoid mass gatherings <p style="text-align: center;">***See attached Diagram***</p>	<p style="text-align: center;">Social Distancing is NOT:</p> <ul style="list-style-type: none"> • Shaking hands • Traveling in groups, including driving to or from work • Riding in vehicles/equipment together on the job • Sharing items such as but not limited to: phones, keys, pens, PPE, vehicles, tools • Sharing food or drinks • Gathering in groups to socialize
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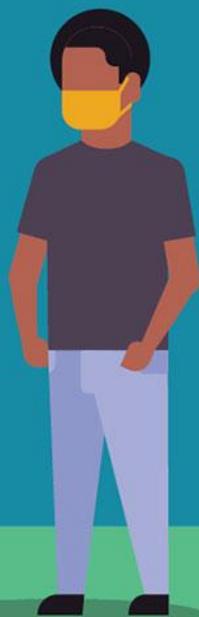
Bear will continue to review response recommendations and modify its action plan as the situation develops. In addition, we are providing the link to recommendations provided by the CDC: <https://www.cdc.gov/coronavirus/index.html>. In our efforts to be transparent, we will continue to follow the CDC recommendations, as well as new laws that may be enacted related to the situation and make the most informed decisions possible. We ask that you please advise us of any restrictions or quarantines mandated by your organization in the projects location that we can best prepare our employees to meet project limitations. It is our intent to be proactive in informing you of possible delays due to the effects of COVID-19. Thank you for your continued support as we manage the COVID-19 crisis.

¹ Centers for Disease Control and Prevention. (2020, November 17). *Social Distancing*. <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/social-distancing.html>.

STOP THE SPREAD OF GERMS

Help prevent the spread of respiratory diseases like COVID-19.

Stay at least 6 feet (about 2 arms' length)
from other people.



6 ft



[cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)